

Ref. No.: SMS-IT/LKO/ADM/Conf/2012/2

Date: 27/07/2012

To,
Prof. Bharat Raj Singh
Associate Director
SMS Institute of Technology
Lucknow

Dear Sir,

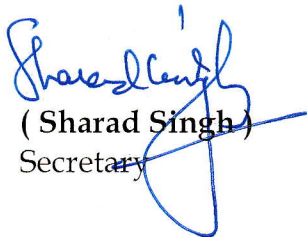
I have pleasure in informing you that the Management Committee is very much pleased with the kind of loyalty you have shown towards the institute and also the sincerity and devotion with which you have been working since you joined the institute. In view of your hard work and outstanding performance, the Management Committee is pleased to promote you as **Director (R&D)** The new assignment will be effective from 1st July, 2012. Now your pay structure will as given below:

a) Basic Pay	:	Rs.	21,400.00
b) Dearness Pay (50% of Basic Pay)	:	Rs.	10,700.00
c) D.A. 80% of (Basic Pay + Dearness pay)	:	Rs.	25,680.00
d) HRA 15% of (Basic Pay + Dearness pay)	:	Rs.	4,815.00
e) Special Allowance	:	Rs.	6,000.00
f) Employers PF Contribution	:	Rs.	780.00

TOTAL : **Rs. 69,375.00**

I wish and hope that you will continue to contribute your best to the Institute so that it could achieve new height of excellence in the forthcoming academic session.

Yours sincerely,


(Sharad Singh)
Secretary